



# Airport hires two new senior staff, realigns two others as it implements new business model

INDIANAPOLIS—As part of its new business model, the Indianapolis Airport Authority is pleased to announce two new hires as well as a realignment of two other staff members. Each will serve as key member of the airport authority's senior leadership team.

- As he begins his 38<sup>th</sup> year of service to the authority, **Robert Duncan** will serve as special advisor to the CEO. Duncan's extensive airport experience and legal knowledge will serve him well as he works on strategic development and implementation projects, including reuse of the old airport, land acquisitions, and revenue diversification. During his tenure, Duncan has served as a staff attorney, general counsel, vice president and general counsel, and most recently as chief operating officer.
- **Mike Medvescek** is the authority's new chief operating officer. A 20-year veteran of the airport industry, Medvescek joined IAA in 1989 and has held positions including airfield technical supervisor, airport duty manager, general manager of airport operations and maintenance, and director of airport operations. In his new role, Medvescek will oversee all aspects of airport operations, existing and new airport facilities, and public safety.
- **Mark Hedegard** joins IAA as director of business development after an impressive career with the Simon Property Group. Most recently senior vice president of development, Hedegard has an extensive background in managing diverse business units and asset management, including large portfolios of commercial real estate. He will oversee all aspects of IAA's parking, property development and use, and retail operations.
- Beginning April 19, **Joseph Heerens** will serve as IAA's new general counsel. A skilled advocate, counselor, and corporate law specialist, Heerens has a broad background in corporate and commercial law, contract review and negotiation, environmental law and regulations, mergers and acquisitions, complex real estate transactions, international business, and regulatory compliance. He is currently chief legal counsel in the office of Indiana Governor Mitch Daniels.

"With these key positions now filled, we have a new senior team in place that will begin taking action toward executing our strategic plan. Although we have much to accomplish in 2010, I am confident these staffing changes will enable us to more efficiently manage and grow IAA's entire airport system," notes John D. Clark, executive director and CEO.

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