



DESCRIPTIONS & DEFINITIONS

Diversity categories for certified business enterprises at Indianapolis International

MBE: Minority Business Enterprise

An MBE is a sole proprietorship, partnership, corporation or joint venture of which a minimum of 51 percent is owned by one or more minorities. In the case of a proprietorship or partnership, the minority owner/s must be engaged in the daily management control and operation of the business concern. In the case of a corporation, minority stockholders must be in control of the management and daily business operations, and a majority of the directors must be of the following minority groups: African-American, Asian-American, Hispanic/Latino, Native American Indian, Alaskan Native or members of other minority groups.

WBE: Woman Business Enterprise

A WBE is a sole proprietorship, partnership, corporation or joint venture of which women own a minimum of 51 percent. In the case of a proprietorship or partnership, the daily management and operation of the business concern is controlled by at least one of the women who own the business. In the case of a corporation, women stockholders must be in control of the management and daily business operations, and a majority of the directors must be women.

DBE: Disadvantaged Business Enterprise

A DBE is a sole proprietorship, corporation or joint venture of which a person that is socially and economically disadvantaged owns a minimum of 51 percent. In the case of a proprietorship or partnership, the daily management and operation of the business concern is controlled by at least one of the socially and economically disadvantaged individuals who own the business. In the case of a corporation, socially and economically disadvantaged stockholders must be in control of the management and daily business operations, and a majority of the directors must be socially and economically disadvantaged.

ACDBE: Airport Concession Disadvantaged Business Enterprise

An ACDBE is a concessionaire, retailer or car rental agency that is a sole proprietorship, corporation or joint venture of which a person that is socially and economically disadvantaged owns a minimum of 51 percent. In the case of a proprietorship or partnership, the daily management and operation of the business concern is controlled by at least one of the socially and economically disadvantaged individuals who own the business. In the case of a corporation, socially and economically disadvantaged stockholders must be in control of the management and daily business operations, and a majority of the directors must be socially and economically disadvantaged.

WHAT IS A CONCESSION?

A concession is defined as: (1) a business located on the airport that is engaged in the sale of consumer goods or services to the public and/or (2) a business conducting one or more of the following activities: management contracts and subcontracts, a Web-based or other electronic business in a terminal or which passengers can access at the terminal, an advertising business that provides advertising displays or messages to the public at the airport, or a business that provides goods and services to concessionaires.

WHAT IS ETHNICITY?

“Ethnicity” refers to individuals or groups who are citizens or lawful permanent residents of the United States and are of one or more of the following:

- *African-American* (a person with origins in any of the black racial groups of Africa)
- *Asian-American* (a person with the origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands)
- *Hispanic/Latino* (a person of Spanish culture with origins in Mexico, South Central America, or Puerto Rico, or Cuba or other Spanish origin, regardless of race)
- *Native-American Indian* or other native
- Members of other groups, or other individuals, found to be economically and socially disadvantaged by the Small Business Administration under section 8(a) of the Small Business Act, as amended (15U.S.C. 637(a))